>WINTER >TERM

CELEBRATING 10 YEARS



ANNUAL REPORT 2015

wku.edu/winter





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A unit of WKU Extended Learning & Outreach

WKU WINTER TERM 2015 ANNUAL REPORT

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ABOUT WKU WINTER TERM

Mission

The Office of Winter Term supports the overall mission of Western Kentucky University by providing opportunities that will benefit both students and faculty. We work to maintain optimal enrollment during Winter Term as we extend access to lifelong learners. We address students' emerging needs in order to enhance student success at Western Kentucky University.

Definitions

Sections: Courses may have multiple sections offered in the same term and each of the sections are counted

Enrollment: Registration in course sections

Head count: Students registered for more than one course are counted only once during the term

Course: Courses are different by subject and course number. For example, a single course could encompass 3 sections for ENG 200 taught by 3 instructors

Notes

The data in this report was extracted January 23, 2015. This was the last day of Winter Term 2015. We used this date as it compares to the dates of previous Winter Term. The actual census date for Winter Term was moved to the spring semester (March 27) due to changes in financial aid regulations.

Acknowledgments

Many thanks go to the Information Technology Division for supplying the data on enrollments and student counts for this report.

WKU Extended Learning & Outreach Dr. Beth Laves, Assoc. Vice President

Academic Outreach Laura Ricke, Director

Office of Summer Sessions & Winter Term Alicia Bingham, Coordinator

WINTER AT A GLANCE

Calendar

October 6 - Winter registration began

December 5 – Tuition bills sent to students

January 5 – Winter classes began

January 19 – University closed (MLK day)

January 23 – Winter final exams

January 26 – Spring semester began

Tuition and Fees (per credit hour)

Undergraduate

Resident: \$381 Non-Resident: \$973 Online: \$463

Tuition Incentive Program: \$506

Graduate

Resident: \$515 Non-Resident: \$691 Online: \$618

Winter Housing

Housing Options

- Northeast Hall
- Bemis Lawrence
- Barnes Campbell

Housing Costs

Double Room (living with a roommate) - \$120 per week
 Double Room (1100 per week)

Private Room - \$180 per week

Student Course Load

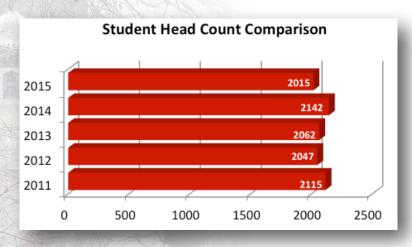
Winter Term course load is restricted to a maximum of four (4) semester hours.



WINTER 2015 HIGHLIGHTS

Enrollment

WKU experienced a decrease in Fall 2014 enrollment. This was the second decrease in Fall to Fall numbers. As a result, Winter Term also experienced a decrease in enrollment. There were 2,015 students that took Winter 2015 classes. This was a 6% decrease from Winter 2014. Course enrollment was 2,116, which was also down nearly 6% from Winter 2014. The student credit hour production for 2015 was 5,958.50. Although most undergraduate categories were down, graduate student counts were up. Total graduate student count was 428, which is a 13% increase over 2014.



10 Years of Winter Term

Since our first Winter Term: Student Count is up 27% Course Enrollment is up 33% Number of Sections is up 61%

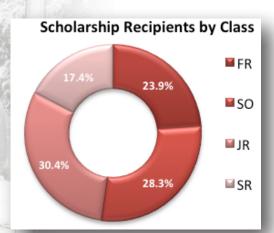
Campus Participation

There were 289 sections of 214 courses offered at the Bowling Green, Elizabethtown, and Glasgow campuses, as well as online, through Study Abroad, and Study Away. The number of sections has grown 61% since 2006 when Winter Term began. All colleges participated in Winter Term 2015 including 221 faculty.

Winter Term Scholarship Program

For the first time, WKU Winter Term office sponsored a scholarship program to help offset some of the financial burdens of taking a winter term class. The scholarship was targeted for the "15 to Finish" population. The scholarship was \$381 (one hour Kentucky-resident undergraduate tuition).

There were 46 Winter Term scholarships awarded, which produced 127 student credit hours.



STUDY AWAY

Five courses were offered in Winter Term 2015 that allowed students to travel within the United States. Through Geographic Exploration of Hawaii, students explored the islands by air, land, and sea in order to experience its complex and unique cultures and geography. This course had 12 undergraduates and 3 graduate student participants. The second offering of FILM 399 took students to Utah to study the production and distribution of independent film. Students participated in the Sundance film festival and met filmmakers through a series of screenings, panels, course lectures, and class assignments. This course had 14 students. Ten students studied Hurricanes and Humans through CE 475. The 8-day trip visited hurricane-prone areas including Miami, Key Largo, the Everglades, and the Tampa area. FLK 585 was offered as a special topics course during Winter 2015. Nine graduate students participated and traveled to Washington D.C. The last Study Away option was New York City. There were 19 students that traveled to learn about theatre and study contemporary performance.





STUDY ABROAD

There were 121 students that studied abroad during Winter Term 2015:

- 83 through WKU Faculty-Led Programs
- 5 through Consortia
- 33 through third party providers

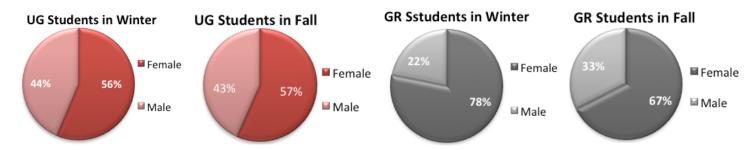
Locations for 2015 included: Belize, Costa Rica, Cuba, Ecuador, England, France, Italy, Mexico, and Spain.





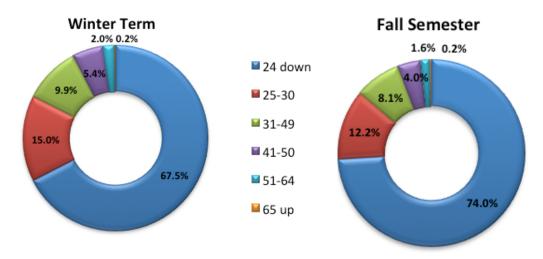
STUDENT DEMOGRAPHIC PROFILE

Students by Gender



According to the WKU Factbook, almost three of every five WKU students are female. When grouped by level, there is an even bigger gender difference. Winter Term graduate students were 78% female compared to only 56% female undergraduates.

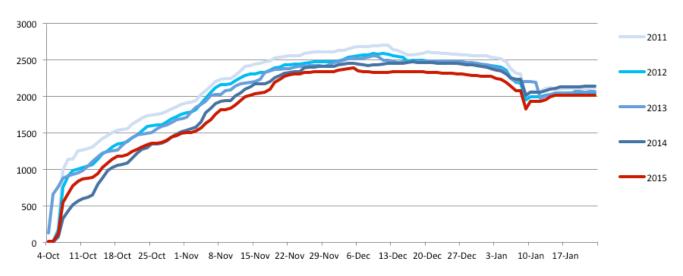
Students by Age



Winter Term at WKU tends to draw a higher percentage of non-traditional students. Many part-time students take advantage of Winter Term to help them graduate faster.

Ethnicity of Winter Term closely resembles the ethnicity percentages in the Fall semester. Close to 80% of the WKU population classifies themselves as "white". A growing population is the "Two or more Races" category — representing almost 2% of the entire WKU population now.

ENROLLMENT TRENDS



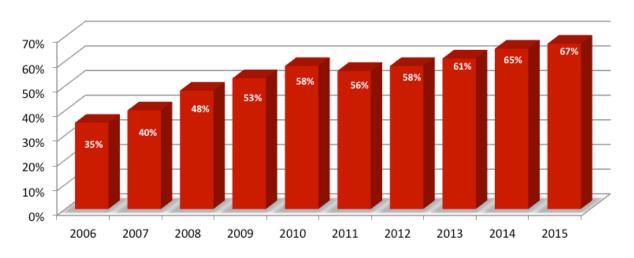
Winter Term registration began on October 6, 2014. There was a similar peak during the week before Fall semester finals. The number of students dropped for nonpayment increased from 2014 to 2015 which left Winter Term with 2,015 students.

		2011			2012			2013			2014			2015	
	UG	GR	Total												
BG Campus	677	65	742	550	68	618	527	39	566	377	72	449	335	95	430
Reg Campus	6	1	7	24	8	32	23	0	23	5	0	5	8	0	8
Evening	36	11	47	17	14	31	12	0	12	20	0	20	3	0	3
Weekend	0	59	59	0	35	35	0	37	37	0	19	19	6	29	35
Spec Loc	21	0	21	5	1	6	0	27	27	12	40	52	0	0	0
Study Abroad	78	7	85	121	21	142	105	29	134	172	16	188	136	18	154
Study Away	19	4	23	23	0	23	34	2	36	63	0	63	55	12	67
Web	935	295	1,230	993	230	1,223	1,079	240	1,319	1,187	260	1,447	1,096	313	1,409
Totals	1,772	442	2,214	1,733	377	2,110	1,780	374	2,154	1,836	407	2,243	1,639	467	2,106

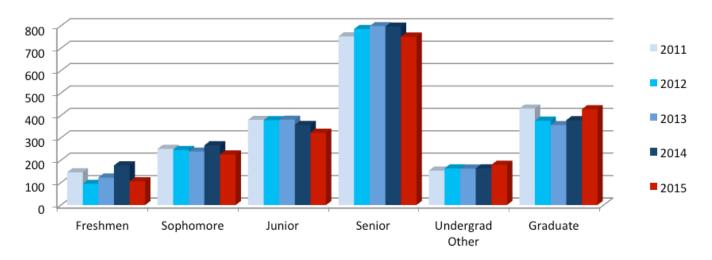
^{*}Data collected 1/21/11, 1/20/12, 1/18/13, 1/24/14, and 1/23/15. The data come from Infoview Report: CRS SEC ENROLL by College

Online course enrollment represented nearly 67% of the overall winter term course enrollment in 2015. The trend towards online has steadily grown over the past ten years.

Online as % of Total Enrollment



STUDENT TYPE HEAD COUNT COMPARISON



Data collected from Infoview Report: CPE Enrollment Summary on 1/21/11, 1/20/12, 1/18/13, 1/24/14, and 1/23/15. Undergrad other encompasses post-baccalaureate, non-degree seeking, high school, and Academy students.

	2011		2012		2013		2014		2015
FR-Freshmen	146	-34.9%	95	29.5%	123	43.9%	177	-40.1%	106
SO-Sophomore	251	-2.0%	246	-2.8%	239	11.7%	267	-15.4%	226
JR-Junior	380	-0.3%	379	0.5%	381	-6.0%	358	-9.8%	323
SR-Senior	753	4.4%	786	1.7%	799	-0.3%	797	-5.6%	752
P1-Post Baccalaureate Degree Seeking	35	17.1%	41	2.4%	42	-38.1%	26	30.8%	34
P2/3-Post Baccalaureate Certificate	5	0.0%	5	-80.0%	1	300.0%	4	-100.0%	0
UN-Undergrad Non Degree Seeking	26	46.2%	38	15.8%	44	54.5%	68	5.9%	72
AJ-Academy Juniors	40	30.0%	52	-25.0%	39	12.8%	44	-43.2%	25
AS-Academy Seniors	48	-41.7%	28	32.1%	37	-40.5%	22	122.7%	49
Total UG	1,684	-0.8%	1,670	2.1%	1,705	3.4%	1,763	-10.0%	1,587
MA-Master's Degree	348	-9.2%	316	-31.6%	216	3.7%	224	31.7%	295
GS-Specialist Student	8	-12.5%	7	14.3%	8	0.0%	8	0.0%	8
GN-Grad Non Degree Seeking	25	52.0%	38	136.8%	90	-13.3%	78	9.0%	85
R1-Rank Student	12	0.0%	12	-25.0%	9	-66.7%	3	166.7%	8
R2-Rank II Student	8	-50.0%	4	-75.0%	1	-100.0%	0	N/A	0
DR-Doctoral Student	30	-100.0%	0	N/A	33	100.0%	66	-51.5%	32
Total GR	431	-12.5%	377	-5.3%	357	6.2%	379	12.9%	428
WKU Total Student Headcount	2,115	-3.2%	2,047	0.7%	2,062	3.9%	2,142	-5.9%	2,015

Student Frequencies	2012	2013	2014	2015
Students who took 1 course:	95.45%	94.74%	96.29%	95.24%
Students who took 2 courses:	4.50%	5.21%	3.33%	4.02%
Students who took 3 courses:	0.05%	0.05%	0.39%	0.74%
Overall Average Course/Student	1.03	1.04	1.05	1.05

WINTER DATA BY COLLEGE

	Co	urse En	rollmer	nt	
College	2013		2014		2015
PCAL	560	2.7%	575	2.3%	588
GFCB	225	4.4%	235	9.8%	258
CEBS	363	-8.3%	333	-16.2%	279
CHHS	421	34.4%	566	-4.4%	541
UC	153	36.6%	209	-60.3%	83
OCSE	432	-24.8%	325	9.8%	357
Total	2,154	4.1%	2,243	-6.1%	2,106

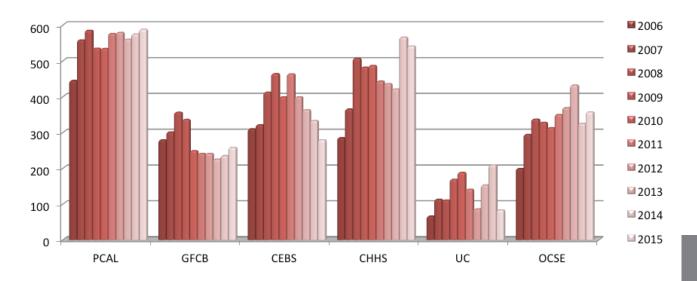
	Open Sections									
College	2013		2014		2015					
PCAL	71	8.5%	77	9.1%	84					
GFCB	22	-4.5%	21	23.8%	26					
CEBS	49	2.0%	50	-16.0%	42					
CHHS	58	3.4%	60	18.3%	71					
UC	24	20.8%	29	-34.5%	19					
OCSE	50	-4.0%	48	-6.3%	45					
Total	274	4.0%	285	0.7%	287					

	Sections with Enrollment									
College	2013		2014		2015					
PCAL	70	4.3%	73	5.5%	77					
GFCB	22	-18.2%	18	16.7%	21					
CEBS	49	-2.0%	48	-12.5%	42					
CHHS	58	3.4%	60	13.3%	68					
UC	24	16.7%	28	-46.4%	15					
OCSE	48	-10.4%	43	-4.7%	41					
Total	271	-0.4%	270	-2.2%	264					

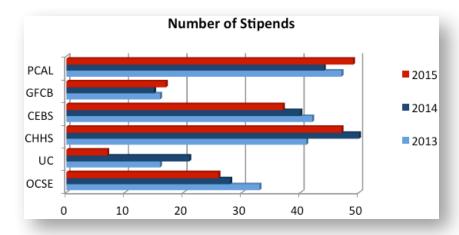
Credit Hours by College								
College	2013		2014		2015			
PCAL	1,676.00	1.6%	1,703.00	3.2%	1,758.00			
GFCB	673.00	4.8%	705.00	9.8%	774.00			
CEBS	1,027.00	-12.6%	898.00	-21.6%	704.00			
CHHS	1,101.50	39.7%	1,539.00	-4.9%	1,463.00			
UC	468.00	36.5%	639.00	-58.1%	267.50			
OCSE	1,136.00	-21.7%	890.00	8.1%	962.00			
Total	6,081.50	4.8%	6,374.00	-7.0%	5,928.50			

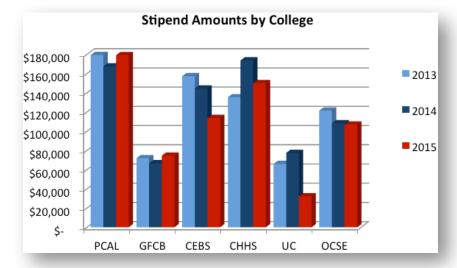
Data collected 1/18/13, 1/24/14, and 1/23/15 from Infoview Report: CRS SEC ENROLL by College. Open Sections may have zero enrollment. This data includes all campuses, study abroad, and cohort courses.

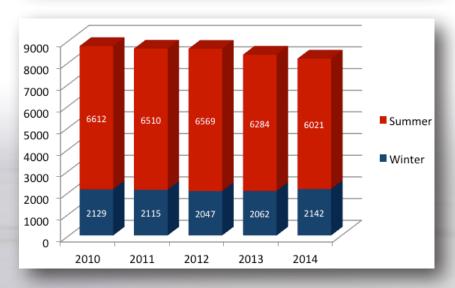
Enrollment Trend by College over 10 years



FACULTY STIPEND DATA BY COLLEGE







Full-time faculty stipend rates remained the same in 2015. The stipend for a full-time faculty member was \$1,500 per credit hour or \$4,500 for a three credit-hour class.

Part-time faculty rates, which increased in 2011, also remained the same in 2015. The amount for a three-credit hour class in Winter Term for a part-time faculty member is as follows:

Level 1 \$1,692 Level 2 \$1,840 Level 3 \$2,136 Level 4 \$2,280

For Winter 2015, there were 50 stipends adjusted down due to low enrollment. The high enrollment incentive was \$200 per credit hour for any course with 31 or more students. Three instructors received the additional compensation for a high enrolled classes.

Stipend data generated 1/23/15 and includes information from Regional campuses and Cohort programs. Fringe benefits are NOT included in these amounts.

Many students are taking both summer and winter courses in order to graduate sooner. In fact, 43% of the Winter 2014 students enrolled in a class in summer 2014.

WINTER TUITION RATES AROUND KENTUCKY

WKU Winter Term (January 5 - 23)

UG Resident \$381 UG Non-Resident \$973 UG Online \$463 GR Resident \$515 GR Non-Resident \$691 GR Online \$618

UK Winter Intersession (December 23 - January 14)

UG Resident (Lower Division) \$421
UG Resident (Upper Division) \$433
UG Non-Res (Lower Division) \$931
UG Non-Res (Upper Division) \$944
GR Resident \$596
GR Non-Resident \$1,338

NKU Winter Term (December 15 - January 7)

UG Resident \$353 UG Non-Resident \$706 UG Online \$388 GR Resident \$518 GR Non-Resident \$797 GR Online \$558



WINTER 2015 MARKETING

Tactics Included:

- 10 Year Celebration Lunch for WKU Winter Faculty
- Booth at Welcome Back WKU
- Booth at New Faculty Orientation
- Brochures in Learning Centers around campus
- Winter ads on campus digital screens
- Ads in College Heights Herald and online
- Banners around campus
- Registration Rallies around campus
- Mass emails to students
- Emails to advisors
- Flyers (college specific) on campus







Winter 2015 Weekly Report Winter Term Enrollment, Head Count, and Credit Hour Summary

1/23/2015

College	Course Enrollments		Difference	Credit	Difference	
	2014	2015	Dillerence	2014	2015	Dillerence
Potter College	575	588	2.3%	1,703.00	1,758.00	3.2%
College of Business	235	258	9.8%	705.00	774.00	9.8%
College of Education	333	279	-16.2%	898.00	704.00	-21.6%
College of Health & Human Services	566	541	-4.4%	1,537.00	1,463.00	-4.8%
University College	209	83	-60.3%	639.00	267.50	-58.1%
Ogden College	325	367	12.9%	890.00	992.00	11.5%
Totals	2,243	2,116	-5.7%	6,372.00	5,958.50	-6.5%

Student Profile Information	Course En	Course Enrollments		Credit Hours		Difference
	2014	2015	Difference	2014	2015	Dillerence
Online	1,446	1,420	-1.8%	4,087.00	3,933.00	-3.8%
Study Abroad	188	155	-17.6%	564.00	465.00	-17.6%

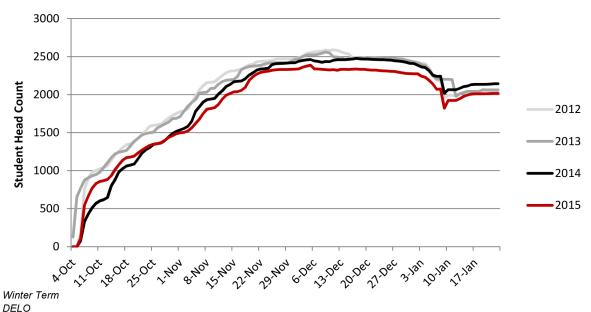
Head Count by Student Type	2014	2015	Differ	ence
FRESHMEN	177	106	-71	-40.1%
SOPHOMORES	267	226	-41	-15.4%
JUNIORS	358	323	-35	-9.8%
SENIORS	797	752	-45	-5.6%
P1-POST BACCALAUREATE DEGREE SEEKING	26	34	8	30.8%
P2-3	4	0	-4	-100.0%
UN-UNDERGRADUATE NON DEGREE SEEKING	68	72	4	5.9%
AJ-ACADEMY JUNIORS	44	25	-19	-43.2%
AS-ACADEMY SENIORS	22	49	27	122.7%
UG Total	1,763	1,587	-176	-10.0%
MASTERS DEGREE	224	295	71	31.7%
GS-SPECIALIST STUDENT	8	8	0	0.0%
GR - GRADUATE NON DEGREE SEEKING	78	85	7	9.0%
RANK 1	3	8	5	166.7%
DOCTORAL STUDENT	66	32	-34	-51.5%
GR Total	379	428	49	12.9%
Total Head Count	2,142	2,015	-127	-5.93%

*These Student Type numbers are head count numbers, not course enrollments.

# Sections Offered by College	2014	2015	Differ	ence
Potter College	77	84	7	9.1%
College of Business	20	26	6	30.0%
College of Education	48	42	-6	-12.5%
College of Health & Human Services	60	71	11	18.3%
University College	29	19	-10	-34.5%
Ogden College	48	47	-1	-2.1%
Total Sections	282	289	7	2.5%

^{**}Dates for data are 1/24/14 and 1/23/15.

Winter Student Head Count Trend



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Form Instance:

Prepared by (WKUID)

Date

Term:

Pay ID	Amount	Index	Account	Campus I	Location	Name:			
_						Phone:			
图)	WKI					Vice-P		Provost and Academic Affair	s
NOTE: This	form is to be comple			yment for Spe structional As				ctional Assignm	ents for FT
faculty teach Number cai	ning in summer. Do n be reported on eac rted on each individu	NOT comp h individua	lete this forn	n unless a sti	pend is bei	ng paid for t	he assignme	ent. Only ONE B	anner Index
				Employee	Information	on			
WKUID		Emp	oloyee Name)					
l Home Addr	ess		City			St	ate Zip	Code	
							'		
Home Pho	ne	E	3ackground	Check Comp	leted?			KTRS Retire	?
				Course Ir	nformatio	n			
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	Which T	erm?		▼ Part of	Term			▼	
	NOTE: If cours broadcast.	ses listed b	elow are we	b-based or IV	/S, select the	e location fro	om which the	e course is	
CRN	Course Subject, Number& Section	Prev Taugi		culated rkLoad	Credit Hours	Part of Term	Web Class?	Level, Salary or Emeritus	Projected Stipend*
								▼	
	Course Title:			Со	hort or Dual	Credit:		Campus:	
	Department:								
	I certify that this	employee	has the cred	lentials neede	ed to teach t	his course.			
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	Department:							
	I certify that this employee has the credentials needed to teach this course.							
	Course Title: Cohort or Dual Credit: Campus:							
	Department:							
	I certify that this en	nployee has	the credentials need	ded to teach	this course.			
	Banner Index	from which	the courses listed w	rill be paid:			Adjustment to t	he amount paid:
Explanatio above:	Explanation: Make general comments in the space below and/or provide an explanation for any amount listed in the "Adjustment" field above:							
			Total ar	mount paid fo	or this Specia	al Instruction	al Assignment:	
INSTRUCTORS: This is to certify my agreement to teach the classes(es) indicated above according to the conditions and expectations of Western Kentucky University. I understand that the class(es) may be held, at the University's discretion, on Main Campus, at the South Campus and/or Regional Campus sites or other designated locations. *I agree to teach this course with the understanding that my stipend will be set according to the enrollment based stipend schedule as determined by my college. If more students enroll by the last add date, I understand that my stipend may be increased. If fewer students enroll by the last add date than the required minimum set by my college, I understand my stipend may be pro-rated.								
ones, sy the restaud date than the required minimum set by my conege, i understand my superior may be pro-lated.								
DEPARTM	DEPARTMENT HEADS: PLEASE READ and CERTIFY: I certify that the above named individual is fully qualified to teach the course(s)							
assigned. I	Enrollment must be at I	east	for the course to	be offered.				
			·					

Terms of Employment

Get Data

- 1. The instructor agrees to abide by the rules and policies of the academic unit and the University set forth in official publications or announced by the Dean's office or the Provost and Vice President for Academic Affairs.
- 2. The instructor affirms that he/she is fully qualified and prepared to teach the courses assigned and that all representations in his/her vita, resume, or credentials are accurate. Normally, University full-time staff members are permitted to teach only one 3 credit hour class per term. Instructors who are retirees from Kentucky Teachers Retirement System (KTRS) shall not be employed to teach more than 12 semester hours per fiscal year (July 1 June 30). Questions about the 12 hour teaching limit for KTRS retirees should be directed to the retirement section in the Department of Human Resources.
- 3. The instructor agrees to meet each scheduled class at the time and place assigned by the Dean or Department Head and to administer the final course examinations and any required course evaluations as scheduled. In the event of an unavoidable absence, the instructor will notify the Department Head in time to arrange a substitute or to cancel the class. The instructor agrees to make arrangements with students so that work missed due to class cancellations may be made up.
- 4. For Part-Time Faculty: The instructor agrees to meet, as needed, before classes begin with the Department for orientation (including discussion of guidelines and syllabus preparation, selection and use of textbooks and materials, examination schedules, and specific requirements). Instructors shall not be employed to teach more than 12 semester hours at the undergraduate level or 6 hours at the graduate level (with the exception of KTRS retirees).
- 5. Students are to be provided a complete copy of the class syllabus, course requirements and basis for grading during the first week of classes, and to be given written notice of all subsequent changes in the syllabus, course requirements, and basis for grading. The instructor also agrees to post the syllabus on TopNet. The University reserves the right to terminate part or all of the agreement (i.e., one or more courses) at any time with prorated payment for classes already met by the instructor. Reasons for termination of this contract include, but are not limited to: insufficient enrollment, failure to adhere to academic unit and University policies, or unsatisfactory performance. An instructor may appeal employment termination or take grievances regarding unfair conditions to the Department Head for review. Such appeals or grievances are subject to final review by the Dean of the academic unit or his/her designee. In non-departmentalized colleges, the initial review shall be by the Dean with final review by the Provost and Vice President for Academic Affairs. This contract confers no credit toward tenure or any right of re-employment. This contract represents the entire

https://asaweb.wku.edu/php/prod/wkuforms/source/WKUFormsCreateInst.php?form=SIAW

agreement between the parties regarding this teaching assignment and supersedes all other understandings, written, or oral.

I understand that by addressing this eSignature form to another party affiliated with WKU and clicking the Send button, I am providing my electronic signature to this document.

Enrollment Based Stipend Schedule

For courses with high enrollment (31 or more students on the day after drop for non-payment), an additional \$200 per credit hour will be paid to the instructor.



Term:		Part of Ter	m:			Prepared	by (WKU	IID)		Form #
Pay ID	Amount	Index	Account	Campus	Location	Name:				
						Phone:		Date:		
					Г					
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2015 WINTER TERM COURSE LIST

COURS	E	TITLE	INSTRUCTOR(S)
ANTH	366	Britain & Ireland Ancient/Celtic	Simonton, Michael
ART	100	Art Appreciation	Lubbers, Jacqueline; Smithers, Tamara
ART	105	History Of Art to 1300	Cartwright, Ingrid
ART	106	History Of Art Since 1300	Jordan, Guy
ART	240	Drawing	Nichols, Michael
ART	330	Graphic Design	Tullis, Matthew
ART	399	Prof Work/Career Exp	Jensen, Jeffrey
ART	491	Sp Studies Art	Fulton, Christopher; Murley, James
ART	496	Studio Art Topic Photography	Kincer, Darrell
CHIN	209	Chinese Lab I	Peng, Ke
COMM	145	Fund Speaking/Communication	Elder, Charlotte; Mcclanahan, Jessica; Schiess, Donna; Willian, Lauren
COMM	362	Organizational Comm	Ishii, Kumi
CRIM	231	Intro to Criminal Justice	Trojan, Carrie
CRIM	438	Victimology	Daday, Gerhard
DANC	110	Dance Appreciation	Clark, Amanda
ENG	200	Introduction Literature	Hollyfield, Jerod; Logan, Deborah; Reames, Kelly
ENG	302	Language/communication	Poole, Alexander
ENG	306	Business Writing	Szerdahelyi, Judith
ENG	339	Hon: Topics In Literature	Rutledge, Jerry
ENG	399	Topics In English	Hovet, Theodore
FILM	399	Special Topics: Sundance Festiv	Hovet, Theodore
FLK	280	Cultural Diversity in U.S.	Antonsen, Christopher
FLK	585	Special Topics Study Abroad Pr	Bjorkman, Brent
GERM	101	German I: Fund Communication	Straubel, Timothy
HIST	101	World History I	Serafini, David
HIST	241	United States Since 1865	Lucas, Marion
HIST	447	History Of Amer Pop Culture	Harkins, Anthony
HIST	491	London: Age Of Revolution	Minter, Patricia
ITAL	100	Italian Lang/Cult On-Site	Alac, Vesna
JOUR	481	Prob/mass Comm: Sports Brand	Eckman, Alyssa
MUS	120	Music Appreciation	Bright, Jeffrey; Martin, John
MUS	277	Intro To World Music	Cipolla, John
MUS	314	Comp Arts Elem Teach	Swanson, Robyn
PERF	300	Contemp Performance Studies	Dvoskin, Michelle
PHIL	102	The Good And The Beautiful	Anton, Audrey
PHIL	215	Symbolic Logic	Schnee, lan
PR DC	355	Public Relations American National Govt	Bagwell, Vicki
PS PS	110 304	State Government	Lasley, Scott
PS	435	Am Political Thought	Turner, Joel Kash, Jeffrey
PS	460	Sel Tpcs Comparative Politics	Elliott, Teressa
PS	520	Elements Of Public Admin	Boden, Daniel
PS	549	Sem/prob In Public Admin	Gordon, Victoria
RELS	102	Intro Rel St	Mukonyora, Isabel
RELS	150	Elementary Latin	Kershner, Stephen
RUSS	101	Elementary Russian I	Myakshina, Ekaterina
SOCL	100	Introductory Sociology	Musalia, John; Taylor, Craig
SOCL	300	Using Statistics In Sociology	Faine, John
SOCL	324	Sociology Of Sport	Kanan, James
SOCL	342	Aging In Society	Krull, Amy
SOCL	499	Senior Seminar	Smith, Douglas
SPAN	101	Elem Spanish I	Eagle, Susan
SPAN	102	Elem Spanish II	Amador Medina, Melba; Davis, Susann; Sunkin, Francesca; Vandermolen, Yertty
THEA	151	Theatre Appreciation	Brown, James

COURSI	E	TITLE	INSTRUCTOR(S)
CIS	243	Principles Of Mis	Coleman, Phillip
ECON	150	Intro Economics	Strow, Brian
ECON	202	Prin Economics-Micro	Wilson, Dennis
ECON	206	Statistics	Lebedinsky, Alexander
ECON	300	Money & Banking	Beckworth, David
ECON	410	Economics Of Costa Rica	Strow, Claudia
ECON	598	Ind Study: Base Sas	Lebedinsky, Alexander
ENT	425	International Entrepreneurship	Phillips, Michael
FIN	350	Risk Mgt/insurance	Chhachhi, Indudeep
MGT	200	Legal Environment Of Business	Sullivan, Brian
MGT	210	Organization And Management	Potter, Paula
MGT	305	Critical Thinking In Mgt	Spiller, Michael
MGT	311	Human Resource Management	Coder, LeAnne
MGT	313	Decision Modeling	Bolton, Dawn
MGT	314	Operations Management	Civelek, Ismail
MGT	361	Business Comm Fundamentals	Cosby, Dana
MGT	417	Organizational Behavior	Stock, Karen
MKT	220	Basic Marketing Concepts	Martin, Craig
MKT	321	Consumer Behavior	Melancon, Kathryn
MKT	325	Personal Selling	Forbes, Lukas
MKT	329	Business To Business Marketing	Todd, Patricia

COURS	E	TITLE	INSTRUCTOR(S)
AFAM	190	African Amer Experience	Foster, Lloren
DCS	399	Sustain/ecotourism Equador	Stone, Martin
DMA	055C	Basic Algebra Skills	Billingsley, Erica
DMA	096C	Intermediate Algebra	Hollis, Michelle
ENGL	200C	Intro To Literature	Miller, Megan
GERO	100	Intro To The Aging Experience	Bradley, Dana
HON	300	Honors Colloquium	Rutledge, Jerry; Dizgun, John
HON	303	Independent Research	Motley, Paul
HON	403	Honors Thesis/project	Baylis, Leslie
ICSR	579	Corporate Responsibility	Branham, Kristi
LEAD	200	Intro To Leadership Studies	Staynings, Mark
LEAD	500	Effective Leadership Studies	Baker, John
SUST	517	Sustain/ecotourism Equador	Stone, Martin

COURS	E	TITLE	INSTRUCTOR(S)
ADED	510	Intro To Adult Education	Berger, James
CNS	569	Play Therapy	Bratton, Imelda
CNS	581	International Student Services	Hughey, Aaron
CNS	653	Brief Counseling	Sauerheber, Jill Duba
CNS	669	Research Methods In Student Af	Hughey, Aaron; Dye, Lacretia
CNS	710	Leadership/stress Management	Stickle, Fred
EDLD	795	Advanced Topics Ed Leadership	Burch, Barbara; Miller, Richard; Norman, Antony
EDLD	796	International Ed Leadership	Capps, H.
EDLD	798	Int/admin & Supervision	Norman, Antony
EDU	250	Intro To Teach Ed	Pierce, Judy
ELED	345	Teach Strat I	Mittelberg, Julia
IECE	423G	Inter Low Incid Disabilities	Gichuru, Margaret
IECE	526	Practicum lece	Gichuru, Margaret
LME	318	Children's Literature	Paganelli, Andrea
LME	518	Adv Children's Lit	Fiehn, Barbara
LME	550	Emerging Tech In Education	Maxwell, Margaret
LTCY	518	Ltcy Learning And Technology	Petty, Pamela
PSY	100	Intro Psy	Clayton, Krisstal
PSY	250	Adjustment And Personal Growth	Graves, Mark
PSY	350	Social Psychology	Pope-Tarrence, Jacqueline
PSY	421	Early Adolescence	White, Margaret
PSY	440	Abnormal Psy	Mcknight, Jodi
PSY	445	Intro To Clinical Prac Of Psy	Reece, Thomas
PSY	541	Profession Issues/ethics	Grieve, Frederick; Myers, Carl
SPED	516	Except Child: Perspect/issue	Boman, Martha
SPED	532	Families, Prof & Exceptional I	Knotts, Jema
SPED	533	Curr For Learn Beh Disorders	Kirby, Elizabeth
SPED	630	Special Educ Law & Finance	Atwell, Nedra
TCHL	500	Foundations Tchr Leadership	Murley, Lisa
TCHL	520	Principles Action Research	Gandy, Stephanie
TCHL	530	Curriculum Development	Moore, John
TCHL	540	Instructional Strategies	Jukes, Pamela
TCHL	544	Equitable Schools	Jukes, Pamela
TCHL	548	Managing Lrng Environment	Jukes, Pamela
TCHL	550	Assess I: Fundamentals	Stobaugh, Rebecca; Huang, Xiaoxia
TCHL	554	Assess II: Standard Testing	Stobaugh, Rebecca
TCHL	558	Assess III:classroom Tests	Stobaugh, Rebecca

COURS	E	TITLE	INSTRUCTOR(S)
AH	290	Medical Terminology	Hunt-Shepherd, Janice
DH	115	Independent Clinical Study	Dean, Terry
DH	360	Belize: Global Health & Servi	Carroll, Thomas
ENV	280	Intro/environmental Sci	Taylor, Ritchie
EXS	122	Foundations Of Kinesiology	Hey, Donna
EXS	313	Motor Learning And Control	Arnett, Scott
EXS	324	Meas And Eval In Kinesiology	Evans, Gina
FACS	310	Mgt Of Family Resources	Sikora, Doris
FACS	311	Family Relations	West, Adam
FACS	494	Parenting Strategies	Haynes-Lawrence, Darbi
FACS	598	Special Topics In Facs	Babb, Dora
HCA	347	International Health Care	Mkanta, William; Bormann, Lorraine
HCA	401	Fund Health Financial Mgt	Ellis-Griffith, Gregory
HCA	541	Strategic Mgt & Mkt Hlth Svcs	Fan, Frank
HCA	572	Topics In HIth Services	Bormann, Lorraine
IDFM	431	Clothing & Human Behavior	Shivel, Deborah
NUR	104	Calculations For Nursing	Moore, Lora
NUR	150	Lpn To Rn Transition	Green, Mary
NURS	317	Study Abroad	Gullett, Martha; Bormann, Lorraine; Hamlin, Amy
NURS	415	Complementary Health Care	Wright, Dawn
NURS	591	Primary Care Internship	Smith, Lynette; Main, Maria
PE	100	Life Fitness/wellness	Lane, Tracy
PE	101	PE Activity Course	Larson, Bruce; Stenger-Ramsey, Tammie
PE	310	Kinesiology	Esslinger, Francis
PE	311	Exercise Physiology	Schafer, Mark
PE	341	Basketball Coaching	Obee, Terry
PE	343	Baseball Coaching	Murrie, Joel
PE	354	P E /elem Schools	Esslinger, Keri
PE	416	Special Topics In Physical Ed	Pyle, Elizabeth
PH	100	Personal Health	Gardner, Marilyn
PH	165	Drug Abuse	Watkins, Cecilia
PH	365	Human Sexuality	Kim, Jae
PH	383	Biostatistics/health Sci	Lartey, Grace
PH	520	Biostatistics	Farrell, Colin
REC	220	Understanding Nonprofit Sector	Poff, Raymond
REC	426	Facility Planning & Design	Gibson, Fred
REC	482	Recreation Workshop	Spencer, Steven; Ramsing, Ronald
RSA	515	Rec Sport Facility Development	Stinnett, Thomas
SLP	500	Research Methodology In Csd	Smith, Janice
SLP	509	Speech Science	Dressler, Richard
SLP	589	Spec Tpcs Comm Dis	Green, Kimberly
SPM	310	Sport Ethics & Morals	Upright, Paula
SPM	456	Advance Studies In Sport	Oregon, Evelyn
SWRK	101	Fndtns Of Hum Svcs	Peeler, Janelle
SWRK	490	Topics in Social Work	Mallinger, Gayle; Bruce, LeAnn; Starks, Saundra
SWRK	574	Enhanc Safety & Perm Children	Gibson, Allison; Hurt, Hester; Garvin, Kevin
SWRK	676	Social Work With Migrants	Cappiccie, Amy
SWRK	695	Special Topics In Social Work	Gabbard, Wesley; Starks, Saundra

COURS	E	TITLE	INSTRUCTOR(S)
AGRI	101	Science Of Agriculture	Gonzales, Linda
AMS	271	Industrial Statistics	Jackson, Daniel
AMS	331	Methods In Vocational Educ	Askins, Kenneth
AMS	371	Quality Assurance	Khouryieh, Hanna
AMS	390	Project Management	Doggett, Anthony
AMS	398	Internship I	Arbuckle, Gregory
AMS	599	Thesis Research And Writing	Jahan, Muhammad
ASTR	108	Descriptive Astronomy	Tyler, Rico
BIOL	113	General Biology	Mcdaniel, Kerrie
BIOL	114	General Biology Lab	Mcdaniel, Kerrie
BIOL	120	Biol Conc Cells Metab Genetics	Srivastava, Ajay
BIOL	121	Biol Conc Cell Metab Genet Lab	Schulte, Bruce
BIOL	122	Biol Conc Evol Div Ecol	Grubbs, Scott
BIOL	123	Biol Conc Evol Div Ecol Lab	Schulte, Bruce
BIOL	207	Gen Microbiology	Sharma, Nilesh
BIOL	312	Bioinformatics	Rinehart, Claire
BIOL	316	Evolution	Emani, Chandrakanth
BIOL	369	Coop Educ/biology l	Schulte, Bruce
BIOL	446	Biochemistry I	Killen, Michael
BIOL	485	Hon:costa Rican Biodiv Studies	Philips, Thomas
CE	475	Hurricanes And Humans	Campbell, Warren
CHEM	101	Intro Chemistry	Burris, Stuart
CHEM	116	Intro To College Chemistry	Pesterfield, Lester
CHEM	120	College Chemistry I	Maddox, Jeremy
CHEM	222	College Chemistry li	Dahl, Darwin
CHEM	240	Introduction Organic Chemistry	Snyder, Chad
CHEM	475	Rediscoveri Chem British Roots	Shelton, G.
EM	222	Wku Statics	Palmquist, Shane
GEOG	110	World Regional Geography	Blackburn, William
GEOG	475	Ind Topics/Geography	Dizgun, John; Greunke, Erin
GEOG	495	Research Practicum Or Intern	Keeling, David
GEOS	506	Geoscience Env Seminar	Keeling, David
METR	121	Meteorology	Durkee, Joshua
METR	121	Meteorology Lab	Durkee, Joshua
PHYS	103	Light/color/vision	Bonham, Scott
PSYS	220	Intro Developmental Psy	Tiernan, Brandy
PSYS	333	Cognitive Psychology	Shake, Matthew
PSYS	453	Psych Of Women	Brausch, Amy

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